

**THE FREE INDUSTRIAL ZONE, PENANG, COMPANIES' ASSOCIATION
(F R E P E N C A)**

Reports and Accounts

For the financial year ended 31 December 2022

**THE FREE INDUSTRIAL ZONE, PENANG, COMPANIES' ASSOCIATION
(F R E P E N C A)**

NOTICE IS HEREBY GIVEN THAT the 45th Annual General Meeting of The Free Industrial Zone, Penang, Companies' Association (FREPENCA) will be held at ELC Foyer Room, Level 2, PSDC Building, No. 1, Jalan Sultan Azlan Shah, 11900 Bayan Lepas, Penang on Tuesday, 28 February 2023 at 11.30 a.m. for the following purposes:-

1. To receive the Committee's Report on the working of the Association for the year ended 31 December 2022.
2. To receive the Secretaries & Treasurers' Report and the audited accounts of the Association for the year ended 31 December 2022.
3. To elect the President, Vice-President and 5 Committee Members for the next two years.
4. To appoint Mr. Lim Keat Seong and Mr. Tan Boon Sai to represent Kennedy, Burkill & Company Berhad which acts as Secretaries & Treasurers of the Association.
5. To approve the Roster of Member Companies.
6. To re-appoint Messrs. Ooi & Associates as Auditors for the ensuing year and to fix their remuneration.
7. To fix the rate of subscriptions for 2023 (*Please refer to Paragraph 16 of the Committee's Report on Page 6 for further details*).
8. To amend the existing Rules 8.2, 8.3 and 12.3 of the Association's Rules and Constitution (*Please refer to Paragraph 17 of the Committee's Report on Page 6 for further details*).
9. To deal with such other matters as may be put before the meeting.

KENNEDY, BURKILL & COMPANY BERHAD
Secretaries & Treasurers

Penang, 14 February 2023

**THE FREE INDUSTRIAL ZONE, PENANG, COMPANIES' ASSOCIATION
(FREPENCA)**

**REPORT OF THE COMMITTEE FOR THE YEAR
ENDED 31 DECEMBER 2022**

COMMITTEE MEMBERS

PRESIDENT	:	Dr. David Lacey OSRAM Opto Semiconductors (Malaysia) Sdn. Bhd.
VICE-PRESIDENT	:	Mr. Elmar Friesnegger B. Braun Medical Industries Sdn. Bhd.
COMMITTEE MEMBERS	:	Mr. Ruben Nyul Flextronics Systems (Penang) Sdn. Bhd. <i>(Please refer to Para 6)</i> Ms. Heng Charng Yee Globetronics Technology Bhd. Mr. Jeffrey Hwang QDOS Flexcircuits Sdn. Bhd. Mr. Solomon Lorthu Motorola Solutions Malaysia Sdn. Bhd. Mr. Allen Tan Nolato (Malaysia) Sdn. Bhd. <i>(Please refer to Para 6)</i>

1. Your Committee is pleased to present its Report for the year ended 31.12.2022.
2. The Association's activities during the first half 2022 were set out in the Mid-Year Report dated 15.8.2022. The activities during the second half year are set out below.

COMMITTEE

3. The Committee had 4 formal meetings during 2022 and attendances were as follows:-

Dr. David Lacey	4/4
Mr. Elmar Friesnegger	4/4
Mr. Ruben Nyul	1/4
Ms. Heng Charng Yee	3/4
Mr. Jeffrey Hwang	4/4
Mr. Solomon Lorthu	2/4
Mr. Allen Tan	4/4

4. The Committee will have a meeting before the Annual General Meeting on 28 February 2023.

CIRCULARS

5. The following circulars were issued during the second half year:-

<u>Circular No.</u>	<u>Date</u>	<u>Subject</u>
7.2022	8.8.2022	Full Membership Application – RPD MFG Connectivity Sdn. Bhd.
8.2022	8.8.2022	Preliminary Notice of Mid-Year General Meeting
9.2022	15.8.2022	Mid-Year General Meeting
10.2022	14.9.2022	Annual Dialogue with the Chief Minister of Penang and CEO Networking Dinner
11.2022	21.11.2022	Customs/Private Sector Dialogue

MEMBERSHIP

6. Membership statistics are as follows:-

(i)	Full Members as at 1.7.2022	76
	Add: New Member:-	
	RPD MFG Connectivity Sdn. Bhd.	1
	Less: Cessation of Member:-	
	MIMOS Semiconductor (M) Sdn. Bhd.	(1)

	Full Members as at 31.12.2022	76
		====

Subsequent to 31.12.2022, DHL Express (Malaysia) Sdn. Bhd., Flextronics Systems (Penang) Sdn. Bhd. ("FSP")*, Malaysian Automotive Lighting Sdn. Bhd. and Nolato (Malaysia) Sdn. Bhd. had resigned as Full Members, bringing the total No. of Full Members to 72.

**Kindly note that all Flextronics' Plants in Penang are now operated under 1 legal entity called Flextronics Technology (Penang) Sdn. Bhd. ("FTP"). Another Flextronics's member entity, FSP is now dormant and hence resigned as a Full Member w.e.f. 1.1.2023. Mr. Ruben Nyul is the new representative of FTP who had been nominated for election to the 2023/2025 Committee of FREPENCA.*

(ii)	Associate Members as at 1.7.2022 and 31.12.2022	4
		====
(iii)	Honorary Member as at 1.7.2022 and 31.12.2022	1
		====

FREPENCA CONVENORS

7. We express our appreciation to the following who are serving as Frepenca Convenors:-

- (i) TNB/PBA/MBPP/MBSP/PDC
FIZ I Mr. C. W. Phoon
OSRAM Opto Semiconductors
(Malaysia) Sdn. Bhd.
- FIZ II Mr. Song Chee Ming (to be assisted by
En. Yazid Mohd Yusoff)
B. Braun Medical Industries Sdn. Bhd.
- FIZ III To be appointed
- FIZ IV Mr. Tan Kah Siang
Globetronics Technology Bhd.
- TECHNOPLEX Encik Neil Ramdzie bin Zakaria
Motorola Solutions Malaysia Sdn. Bhd.
- BKIP Mr. Ooi Shing Tat
Flextronics Systems (Penang) Sdn. Bhd.
(Please refer to Para 6)
- (ii) Environment, Health & Safety
Encik Basri Umar Globetronics Technology Bhd.
- (iii) Customs
Mr. Yip Hon Keat Brady Technology Sdn. Bhd.
- (iv) Security
Mr. James Mohan TF AMD Microelectronics (Penang) Sdn.
Bhd.
- (v) Human Resources
Encik Mohamed Anwar Motorola Solutions Malaysia Sdn. Bhd.
- (vi) IT
Mr. Teoh Chee Hoe Motorola Solutions Malaysia Sdn. Bhd.
- (vii) Mainland Companies To be appointed.

WEBSITE

8. Emanon Sdn. Bhd. , was appointed to maintain our website at www.frepenca.com.

MID-YEAR GENERAL MEETING

9. Frepenca's Mid-Year General Meeting was held at B. Braun Medical Industries Sdn. Bhd.'s Plant on 29.8.2022. The Meeting was attended by the representatives from 29 Member Companies.

ANNUAL DIALOGUE WITH THE CHIEF MINISTER OF PENANG

10. Annual Dialogue with the Chief Minister of Penang was held at The Wembley, A St Giles Hotel, Penang on 14.10.2022. Some of the issues raised at the Dialogue with the Chief Minister were as follows:-
 - (i) Talent shortage in Penang;
 - (ii) Expediting the foreign workers quota approval for the export-oriented industries;
 - (iii) Water and power interruptions;
 - (iv) Traffic congestion at Bayan Lepas FIZ;
 - (v) Traffic congestion at the Seberang Jaya Roundabout;
 - (vi) Infrastructure and traffic improvement in Penang; and
 - (vii) Extension of lease policy for industrial land in Penang FIZ.

CUSTOMS

11. The Customs Convenor continued to attend meetings convened by the Customs Department and any new Customs procedures and regulations are then communicated to members.

SECURITY

12. The Security Sub-Committee continues to hold regular meetings to discuss security issues affecting companies in the FIZ.

PENANG SOCIO ECONOMIC RECOVERY CONSULTATIVE COUNCIL ("PSERCC") INDUSTRY/SMI/SME WORKING COMMITTEE

13. Frepenca was appointed as a member of PSERCC Industry/SMI/SME Working Committee by its Chairman, YB Dato' Haji Abdul Halim, Penang State EXCO for Trade, Industry and Entrepreneurship Development. The President of Frepenca had attended 1 Working Committee Meeting held virtually during the second half year.

CEO NETWORKING LUNCH & DINNER

14. Your Committee hosted the following 2 Networking Lunch & Dinner for CEOs with the objective of bringing together CEOs during second half year:-
 - i) a Networking Lunch for CEOs at B. Braun Medical Industries Sdn. Bhd.'s Plant on 29.8.2022 subsequent to the Mid-Year General Meeting; and
 - ii) a Networking Dinner for CEOs at The Wembley, A St Giles Hotel, Penang on 14.10.2022 subsequent to the Annual Dialogue with the Chief Minister of Penang.

ANNUAL SURVEY

15. Frepenca conducts surveys annually on its member companies in order to obtain data on business trends, headcount of employees, environment, power and water interruptions, traffic congestion affecting members, business impact of Covid-19 and etc. Members are encouraged to support these surveys so that more accurate data can be obtained.

SUBSCRIPTIONS

16. At the Annual General Meeting on 28.2.2023, your Committee will propose that subscriptions for 2023 be fixed at RM2,000 for the year.

AMENDMENTS TO RULES & CONSTITUTION OF ASSOCIATION

17. At the Annual General Meeting on 28.2.2023, your Committee will propose that the following existing Rules 8.2, 8.3 and 12.3 of the Association's Rules and Constitution be amended and substituted by the following proposed Rules 8.2, 8.3 and 12.3, subject to approval by the Registrar of Societies:-

(i) Proposed Rule 8.2

~~If half an hour after the time appointed for the meeting, a quorum is not present, the meeting shall be postponed to a date (not exceeding 14 days) to be decided by the Committee; and if a quorum is not present half an hour after the time appointed for the postponed meeting, the members present shall have power to proceed with the business of the day but they shall not have power to alter the rules of the Association or to make decisions affecting the whole membership.~~

(ii) Proposed Rule 8.3

An Annual General Meeting of the Association shall be held within 90 60 days after the close of each financial year on a date at a time and place to be decided by the Committee. The business of the Annual General Meeting shall be:-

- (a) To receive the Committee's report on the working of the Association during the previous year;
- (b) To receive the Secretaries and Treasurers' report and the audited accounts of the Association for the previous year;
- (c) To vote on the roster of companies as set forth in section 9.3 and to appoint auditors for the ensuing year;
- (d) To deal with such other matters as may be put before it.

~~A Mid-Year General Meeting of the Association shall be held within 60 days after the end of the first half of the fiscal year. Its business and all other rules pertaining to it shall be the same as for the Annual General Meeting except that there will be no changes to the roster of companies (item 8.3 (c)) and such reports as are received shall only cover the working of the Association during the first six months of the year.~~

(iii) Proposed Rule 12.3

The Committee shall have power to sanction expenditure up to and including **RM25,000 or 15% of the total cash, bank and fixed deposits balances of the Association, whichever is lower** RM5,000 at any one time. Any sum exceeding that figure shall not be incurred without the prior sanction of a General Meeting of Members, except for the remuneration of the Secretaries, Treasurers and Auditors. No one Committee Member shall be allowed to approve his own expense.

For and on behalf of the Committee

DR. DAVID LACEY
President

Penang, 14.2.2023

**THE FREE INDUSTRIAL ZONE, PENANG, COMPANIES' ASSOCIATION
(F R E E N C A)**

SECRETARIES & TREASURERS' REPORT

1. The Secretaries and Treasurers are pleased to present their report for the year ended 31 December 2022.

OPERATIONS

2. The Association recorded a surplus of RM32,684 (2021: RM40,443) during the year.

FIXED DEPOSITS

3. The fixed deposits of RM239,998 are lodged with Public Bank Bhd, Bishop Street, Penang, on tenures between 1 to 6 months.

KENNEDY, BURKILL & COMPANY BERHAD
Secretaries & Treasurers

Penang, 14 February 2023

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF
THE FREE INDUSTRIAL ZONE, PENANG,
COMPANIES' ASSOCIATION (FREPENCA)

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of The Free Industrial Zone, Penang, Companies' Association (FREPENCA) ("the Association"), which comprise the statement of financial position as at 31 December 2022 and the income and expenditure account for the year then ended, and a summary of significant accounting policies and other explanatory information, as set out on pages 11 to 14.

In our opinion:-

- (a) The expenditure have been adequately authorised and supported by relevant documents, the expenditure are reasonable and in accordance with the rules and conditions for the use of subscriber funds by the Association for the period from 1 January 2022 to 31 December 2022;
- (b) The financial statements represent fairly, in all material aspects, the income and expenditure accounts of the Association;
- (c) The funds were deposited in a bank account in the name of The Free Industrial Zone, Penang, Companies' Association (FREPENCA);
- (d) No material weaknesses in financial and accounting systems and internal controls were discovered during the course of the audit;
- (e) Receipts and use of the subscriber funds have been properly accounted for; and
- (f) The funds have been used exclusively to cover the Association expenditures.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing [ISAs, including ISA800 (Revised) and 805 (Revised)]. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statement in Malaysia, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Report on the Audit of the Financial Statements (cont'd)

Responsibilities of Committee and Those Charged with Governance for the Financial Statements

The Committee of the Association are responsible for preparation and fair presentation of the financial statements in accordance with the cash receipts and disbursements basis of accounting, this includes determining that the cash receipts and disbursements basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances, and for such internal control as the Committee determine is necessary to enable the preparation of a financial statements that is free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Committee are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Committee either intend to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Conclude on the appropriateness of the Committee's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.

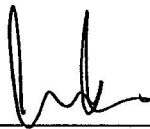
Report on the Audit of the Financial Statements (cont'd)

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by the Committee.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

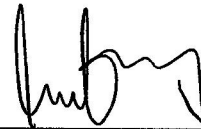
We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Other matters

The income and expenditure account are prepared to provide information to the Association. As a result, the statement may not be suitable for another purpose. We do not assume responsibilities to any other person for the content of this report.



OOI & ASSOCIATES
AF - 0770
Chartered Accountants



OOI WAN ENG
No.: 01436/03/2024 J
Chartered Accountant

Penang
Dated: 2 February 2023

THE FREE INDUSTRIAL ZONE, PENANG,
COMPANIES' ASSOCIATION (FREPENCA)

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2022

	Note	2022 RM	2021 RM
ASSETS			
Current Assets			
Subscription fees receivable		14,000	4,000
Interest receivable		819	599
Fixed deposits with a licensed bank		239,998	240,000
Cash at bank		30,239	11,320
Total current assets		<u>285,056</u>	<u>255,919</u>
TOTAL ASSETS		<u>285,056</u>	<u>255,919</u>
FUNDS AND LIABILITIES			
Accumulated Fund			
Balance as at 1 January		238,474	198,031
Surplus for the year		32,684	40,443
Balance as at 31 December		<u>271,158</u>	<u>238,474</u>
Other Funds	4	<u>6,867</u>	<u>6,867</u>
Total funds		<u>278,025</u>	<u>245,341</u>
LIABILITIES			
Current Liabilities			
Accruals		2,500	2,500
Advanced subscription fees		2,531	4,078
Sundry creditors		2,000	4,000
Total current liabilities		<u>7,031</u>	<u>10,578</u>
Total liabilities		<u>7,031</u>	<u>10,578</u>
TOTAL FUNDS AND LIABILITIES		<u>285,056</u>	<u>255,919</u>

THE FREE INDUSTRIAL ZONE, PENANG,
COMPANIES' ASSOCIATION (FREPENCA)

INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	2022 RM	2021 RM
Income			
Subscriptions		159,469	151,922
Entrance fees		750	1,000
Interest on fixed deposits		5,002	3,577
Refund of bank charges		-	15
		<u>165,221</u>	<u>156,514</u>
Expenditure			
Audit fee		2,500	2,500
Bad debts		4,000	-
Bank charges		67	10
CEO networking lunches		13,582	5,000
FREPENCA website		3,503	3,503
Meeting expenses		3,482	-
Postage and telephone		2,071	1,950
Printing and stationery		1,081	1,000
Secretaries' and treasurers' fees		96,000	96,000
Service tax		6,108	6,088
Sundry expenses		143	20
		<u>132,537</u>	<u>116,071</u>
Surplus before taxation		<u>32,684</u>	<u>40,443</u>
Taxation	5	-	-
Surplus for the year		<u><u>32,684</u></u>	<u><u>40,443</u></u>

THE FREE INDUSTRIAL ZONE, PENANG,
COMPANIES' ASSOCIATION (FREPENCA)

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

1. BASIS OF PREPARATION

The accounts are prepared solely for the information of the members of The Free Industrial Zone, Penang, Companies' Association (FREPENCA) ("the Association") and in accordance with FREPENCA's accounting policies stated below.

2. SIGNIFICANT ACCOUNTING POLICIES

(a) Measurement Basis

The financial statements have been prepared using the historical cost basis unless indicated otherwise indicates.

(b) Receivables

Receivables are carried at the amount expected to be recovered. Known bad debts are written off and specific allowance is made for any debt considered to be doubtful of collection.

(c) Fixed Deposits and Cash At Bank

Fixed deposits and cash at bank are recognised and carried at cost.

(d) Payables and Accruals

Payables and accruals are carried at cost which is the fair value of the consideration to be paid for goods and services.

(e) Revenue Recognition

(i) Income from subscriptions is recognised on accrual basis.

(ii) Entrance fees are recognised on receipt basis.

(iii) Interest on fixed deposit is on accrual basis using the effective interest method.

3. OBJECTIVES OF THE ASSOCIATION

The principal objectives of the Association are to maintain and improve communications and relationships and disseminate information amongst its members in matters of mutual interest as well as with the government and its agencies.

4. OTHER FUNDS

	2022 RM	2021 RM
EHS Fund		
- Balance brought forward and carried forward	<u>1,342</u>	<u>1,342</u>
Mainland Committee Fund		
- Balance brought forward and carried forward	<u>366</u>	<u>366</u>
FREPENCA Corporate Golf Fund		
- Balance brought forward and carried forward	<u>5,159</u>	<u>5,159</u>
Total other funds	<u><u>6,867</u></u>	<u><u>6,867</u></u>

5. TAXATION

The Association is categorised as “trade association” by the Inland Revenue Board under Section 53(3) Income Tax Act, 1967. As such, the Association is subject to the progressive tax rate on the chargeable income.

Subject to agreement with the Inland Revenue Board, the Association has unabsorbed tax losses carried forward of RM41,296 (2021: RM41,296).

**THE FREE INDUSTRIAL ZONE, PENANG, COMPANIES' ASSOCIATION
(F R E E P E N C A)**

PROFORMA ROSTER OF MEMBER COMPANIES 2022

1	Agilent Technologies LDA Malaysia Sdn. Bhd.	
2	Ambu Sdn. Bhd.	
3	ASE Electronics (M) Sdn. Bhd.	
4	Avago Technologies (Malaysia) Sdn. Bhd.	
5	Benchmark Electronics (M) Sdn. Bhd.	
6	Boston Scientific Medical Device (Malaysia) Sdn. Bhd.	
7	Brady Technology Sdn. Bhd.	
8	Bruker (Malaysia) Sdn. Bhd.	
9	Continental Automotive Components Malaysia Sdn. Bhd.	
10	Dexcom (Malaysia) Sdn. Bhd.	
11	DHL Express (Malaysia) Sdn. Bhd. (Resigned w.e.f. 1.1.2023)	
12	Eng Hardware Engineering Sdn. Bhd.	
13	Escatec Electronics Sdn. Bhd.	
14	Federal Express Services (M) Sdn. Bhd.	
15	Flextronics Technology (Penang) Sdn. Bhd.	
16	GUH Circuit Industry (Pg) Sdn. Bhd.	
17	Haemonetics Malaysia Sdn. Bhd.	
18	Honeywell Aerospace Avionics Malaysia Sdn. Bhd.	
19	HP Malaysia Manufacturing Sdn. Bhd.	
20	Inari Technology Sdn. Bhd.	
21	Infineon Technologies (Penang) Sdn. Bhd. (formerly known as Cypress Semiconductor (M) Sdn. Bhd.)	
22	ITW Meritex Sdn. Bhd.	
23	IQ Group Sdn. Bhd.	
24	Ivy Technology Global Services Malaysia Sdn. Bhd.	
25	JA Solar Malaysia Sdn. Bhd.	
26	Jabil Circuit Sdn. Bhd.	
27	KESP Sdn. Bhd.	
28	Knowles Electronics (M) Sdn. Bhd.	
29	Kobe Precision Technology Sdn. Bhd.	
30	Lam Research International Sdn. Bhd.	
31	Lumileds Malaysia Sdn. Bhd.	
32	Mattel Malaysia Sdn. Bhd.	
33	Micro Modular System Sdn. Bhd.	
34	Microchip Operations (M) Sdn. Bhd.	
35	Mini-Circuits Technologies (Malaysia) Sdn. Bhd.	
36	Optics Balzers Malaysia Sdn. Bhd.	
37	Paramit Malaysia Sdn. Bhd.	
38	Pentamaster Corporation Bhd.	
39	Plexus Manufacturing Sdn. Bhd.	
40	Premium Sound Solutions Sdn. Bhd.	
41	Priority Cargo Sdn. Bhd.	
42	Robert Bosch Power Tools Sdn. Bhd.	
43	RPD MFG Connectivity Sdn. Bhd.	
44	SAM Engineering & Equipment (M) Bhd.	
45	Sandisk Storage Malaysia Sdn. Bhd.	
46	Sanmina-SCI Systems (M) Sdn. Bhd.	
47	Schenker Logistics (M) Sdn. Bhd.	
48	Smart Modular Technologies Sdn. Bhd.	
49	St. Jude Medical Operations (M) Sdn. Bhd.	
50	Stratus Automation Sdn. Bhd.	
51	Tanaka Electronics (M) Sdn. Bhd.	
52	Teleplan Technology Services Sdn. Bhd.	
53	Test Tooling Solutions (M) Sdn. Bhd.	
54	VAT Manufacturing Malaysia Sdn. Bhd.	
55	ViTrox Technologies Sdn. Bhd.	
56	Texchem-Pack (PP) Sdn. Bhd.	*
57	WD Media (Malaysia) Sdn.	*
58	Clarion (M) Sdn. Bhd.	**
59	Nolato Malaysia Sdn. Bhd. (Resigned w.e.f. 1.1.2023)	**
60	Penfabric Sdn. Bhd.	**

61.	AVX Manufacturing (Malaysia) Sdn. Bhd	****
62.	Keysight Technologies Malaysia Sdn. Bhd.	*****
63.	Robert Bosch (M) Sdn. Bhd.	*****
64.	Malaysian Automotive Lighting Sdn. Bhd. (Resigned w.e.f. 1.1.2023)	*****
65.	Venture Electronics Services (Malaysia) Sdn. Bhd.	*****
66.	Flextronics Systems (Penang) Sdn. Bhd. (Resigned w.e.f. 1.1.2023)	*****
67.	NI Malaysia Sdn. Bhd.	*****
68.	QDOS Flexcircuits Sdn. Bhd.	*****
69.	Renesas Electronics (Penang) Sdn. Bhd.	*****
70.	Analog Devices Sdn. Bhd.	*****
71.	Globetronics Technology Bhd.	*****
72.	Intel Technology Sdn. Bhd.	*****
73.	B Braun Medical Industries Sdn. Bhd.	*****
74.	Motorola Solutions Malaysia Sdn. Bhd.	*****
75.	TF AMD Microelectronics (Penang) Sdn. Bhd.	*****
76.	OSRAM Opto Semiconductors (Malaysia) Sdn. Bhd.	*****

* Denotes service on the Committee